

Board Goals for Superintendent

1. Superintendent will continue to encourage and provide opportunities for staff to grow and expand curriculum and opportunities for students through course offerings.
 - Professional development days
2. Superintendent will continue to involve community and other stakeholders in school planning and decision making.
3. Superintendent will continue to develop proficiency in school financial planning and evaluation of available resources.
 - Student population and per pupil funding
 - District costs vs. available funds
 - Unspent balance, cash on hand, and secretaries balance
 - Management of LOSST and PPEL funds
4. Superintendent will demonstrate increased student proficiency.
 - Understand current student proficiency levels vs. levels mandated in "No Child Left Behind"
 - Demonstrate actions taken by school leaders, educates to increase student proficiency
 - Share student proficiency numbers
5. Demonstrate process(es) to recruit, hire, train, and retain highly qualified educators.
 - Building employee morale, promote teamwork
 - Staff development (individual & group)
6. Superintendent or designee will share/demonstrate monthly with Board of Education topics in interest, such as curriculum and curriculum management, In-Service topics and how utilized in classrooms, Innovative class offerings, Innovative teaching methods, etc. Superintendent may choose sharing topics.
7. \$750,000 Unspent Balance
8. 7.5% Solvency Ratio